

**Sam L. Cohen Foundation
ANTI-DISCRIMINATION POLICY**

Approved June 1, 2014

The Sam L. Cohen Foundation is an equal opportunity employer. All of its personnel practices comply with applicable laws. The Foundation maintains an environment which is respectful and fair to all employees and free of discrimination or harassment on the basis of race, color, gender, national origin, age, religion, creed, mental or physical disability, veteran's status, sexual orientation, gender identity or expression.